ABC/WI GOVERNANCE TASK FORCE – PROPOSAL – Draft #1

FOUNDATIONAL LANGUAGE FROM THE ABC/WI 2017-2020 STRATEGIC PLAN

Vision Statement for ABC/WI Regional Office/Ministries: To become an effective resource that compels and equips our ministers and ministries toward rootedness, collaboration, growth, and transformation for the sake of a relevant and engaging Christian witness in Wisconsin and beyond.

Identified Areas of Regional Ministry: Camping/Outdoor; Education; Church and Ministerial Resourcing; the POST (Innovations/Experiments)

Regional Ministry Support—Imperative #2: GOVERNANCE

Hoped for Short-term Impact
✓ Stagnancy and/or stunted functionality in associations, commissions, committees, and Board will be addressed

Hoped for Long-term Impact
✓ A leaner regional organization made up of people who are eager to engage regional ministry and able to [add value] through their talents, expertise, and energy
✓ A regional governance model that serves as a multi-directional leadership training model for governance personnel
✓ Shift from staff-initiated culture to strengthened shared leadership between staff and board

PROPOSED TIMELINE:

→ Oct 2017: Elect/Appoint Governance Task Force
→ Dec 2017: 1st meeting, with Consultant Jeff Woods, ABCUSA Assoc. Gen. Secretary, Reg. Ministry
→ Jan 2018: 2nd meeting, with Jeff Woods
→ March 2018: 3rd meeting – prepare 2nd Draft proposal for Board of Managers (BOM) with accompanying proposed revisions to By-Laws
→ May 2018: BOM Meeting – Round 2 feedback: Review proposals
→ May-June 2018: Potential revisions
→ June 2018: Special BOM Meeting, if needed to review 3rd and final draft of proposals
→ August/Sept 2018: Announcement of proposed changes to member churches
→ Oct 2018: Annual Meeting – vote on proposed governance changes

KEY CRITERIA TO ASSESS PROPOSED GOVERNANCE STRUCTURE, IDENTIFIED BY GTF IN 1ST MEETING:

✓ Allows for ABC/WI to effectively function as both a "hub" for certain functions but also a "node" within various networks
✓ Focuses the region’s view on God’s expansive mission
✓ Builds ownership and allows for grassroots input and engagement
✓ Keeps a broad perspective (of ministry and our constituency)
✓ Removes irrelevant/ineffective elements and remains nimble for future adjustments
✓ Fosters a safe space for important, constructive conversations and work
✓ Provides nourishment to the region
✓ Expands teamwork and teaming

GTF Proposal Draft #1: 012618 Page 1
Overview of Key Elements of this Proposal-Draft #1

→ Board
  o Leaner Board (15) that meets more regularly – potentially 3-4 times per year
  o Good faith attempt will be made to reflect diversity in: Geography, Ethnicity, Age, Gender, Church Size, Theology, Clergy/Laity (no less than 5 of either category),
  o Skill set of potential board members is the ultimate selection priority
→ Committees, Commissions, and Collaboratives
  o There will be several committees that will function in ways that uphold regional values and strategies [Personnel, Program, Finance, Nominating]
  o We will have two commissions that will focus on pursuing missional and ministry imperatives and responsibilities among ABC/Wisconsin constituency and our “Affiliated Ministries” [Ministry, Congregational Mission]
  o We will have collaboratives that will be organized by a staff member, but will be stakeholder/constituent-driven, have a networking orientation, and whose members will deliberate and add value to the mission [Camping, Central WI, the POST/innovative experiments]
→ Associations
  o We will no longer define our member churches by a framework of associational groupings, and associations will no longer have administrative function within the structure of region governance.
  o Shared mission, ministry equipping, and fellowship will continue to be a high priority within the region.
→ Ordination Procedures (without the administrative groupings of associations)
  o Option 1: Once the Commission recommends that the ordaining church move forward with the Ordination Council, there is an open invite to all ABC/WI member churches in good standing to the Council, arranged by the ordaining church. Quorum will be determined by a total of 4 churches in good standing, including the ordaining church. Moderated by a member of the Commission on Ministry. Final decision for regional recognition for local church ordination is made by the churches gathered at the Council.
  o Option 2: Same as Option 1, but those present at the Council record observations and recommendations to the Commission on Ministry, who then makes the final decision of regional recognition of local church ordination.

See pg 3 for an overview chart of Board, committees, commissions, and collaboratives

Questions for Feedback/Discussion

1. What excites you?

2. What questions are raised for you?

3. What is missing?
# GOVERNANCE TASK FORCE PROPOSAL Draft #1 - OVERVIEW CHART

## BOARD OF MANAGERS (DIRECTORS?)

<table>
<thead>
<tr>
<th>#</th>
<th>POSITION</th>
<th>TERM</th>
<th>TERM LIMIT</th>
<th>CATEGORY</th>
<th>SELECTION PROCESS</th>
<th>RESPONSIBILITIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>President</td>
<td>2 yrs</td>
<td>not renewable?</td>
<td>Officer</td>
<td>Elected at Ann. Meeting</td>
<td>Personnel; Ex-officio all others</td>
</tr>
<tr>
<td></td>
<td>Treasurer</td>
<td>2 yrs</td>
<td>renewable, indef.</td>
<td>Officer</td>
<td>Elected at Ann. Meeting</td>
<td>Personnel; Finance</td>
</tr>
<tr>
<td>3</td>
<td>Secretary</td>
<td>n/a</td>
<td>n/a</td>
<td>Officer</td>
<td>Employed (Reg. Exec. Min)</td>
<td>Personnel; Ex-officio all others</td>
</tr>
<tr>
<td></td>
<td>Vice Pres</td>
<td>1 yr</td>
<td>renewable 1 yr</td>
<td>Officer</td>
<td>Voted by Board</td>
<td>Personnel; Program</td>
</tr>
<tr>
<td>4-7</td>
<td>4 At-Large Members</td>
<td>3 yrs</td>
<td>must take 1 yr off</td>
<td></td>
<td>Elected at Ann. Meeting</td>
<td></td>
</tr>
<tr>
<td>8-11</td>
<td>4 At-Large Members</td>
<td>3 yrs</td>
<td>must take 1 yr off</td>
<td></td>
<td>Elected at Ann. Meeting</td>
<td></td>
</tr>
<tr>
<td>12-15</td>
<td>4 At-Large Members</td>
<td>3 yrs</td>
<td>must take 1 yr off</td>
<td></td>
<td>Elected at Ann. Meeting</td>
<td></td>
</tr>
</tbody>
</table>

**Total Voting Members: 15**

Ex-officio: Ministerial Staff; Past President; Persons serving on National ABC Boards

## NOMINATING COMMITTEE

<table>
<thead>
<tr>
<th>#</th>
<th>Members</th>
<th>TERM</th>
<th>TERM LIMIT</th>
<th>SELECTION PROCESS</th>
<th>RESPONSIBILITIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2</td>
<td>2 Members</td>
<td>3 yrs</td>
<td>must take 1 yr off</td>
<td>Elected at Ann. Meeting</td>
<td></td>
</tr>
<tr>
<td>3-4</td>
<td>2 Members</td>
<td>3 yrs</td>
<td>must take 1 yr off</td>
<td>Elected at Ann. Meeting</td>
<td></td>
</tr>
<tr>
<td>5-6</td>
<td>2 Members</td>
<td>3 yrs</td>
<td>must take 1 yr off</td>
<td>Elected at Ann. Meeting</td>
<td></td>
</tr>
</tbody>
</table>

**Total Voting Members: 8 (6 elected + 2 Board members)**

### COMMITTEES, COMMISSIONS, AND COLLABORATIVES

<table>
<thead>
<tr>
<th>NAME</th>
<th>TERM</th>
<th>TERM LIMIT</th>
<th>TYPE</th>
<th>TTL MEMBERS</th>
<th>SELECTION PROCESS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>2 yrs</td>
<td>positional</td>
<td>Committee</td>
<td>4, plus 1 ex-officio</td>
<td>Officers, plus region legal counsel (as needed); Treasurer; 1 add'l Board member; 4 Recruits</td>
</tr>
<tr>
<td>Finance</td>
<td>3 yrs</td>
<td>?</td>
<td>Committee</td>
<td>6</td>
<td>Treasurer; 1 add'l Board member; 4 Recruits</td>
</tr>
<tr>
<td>Program</td>
<td>1 yr</td>
<td>?</td>
<td>Committee</td>
<td>5-8</td>
<td>VP; 1 add'l Board member; appointed rep from Affiliated Ministries; 1-3 Recruits (based on need)</td>
</tr>
<tr>
<td>Nominating</td>
<td>3 yrs</td>
<td>must take 1 yr off</td>
<td>Committee</td>
<td>8</td>
<td>2 Board members; 6 Elected Members; Chair internally selected</td>
</tr>
<tr>
<td>Ministry</td>
<td>3 yrs</td>
<td>must take 1 yr off</td>
<td>Commission</td>
<td>6</td>
<td>2 Board members; Appointee from Ministers Council; 3 Recruits; Chair internally selected</td>
</tr>
<tr>
<td>Congregational Missions</td>
<td>3 yrs</td>
<td>must take 1 yr off</td>
<td>Commission</td>
<td>6</td>
<td>2 Board members; Appointee from ABW &amp; Men's Ministries; 2 Recruits; Chair internally selected</td>
</tr>
<tr>
<td>Central WI C.</td>
<td>?</td>
<td>?</td>
<td>Collaborative</td>
<td>Varies</td>
<td>ARM-Education staffs and collaboratively recruits</td>
</tr>
<tr>
<td>Camping C.</td>
<td>?</td>
<td>?</td>
<td>Collaborative</td>
<td>Varies</td>
<td>ARM-Camping staffs and collaboratively recruits</td>
</tr>
<tr>
<td>The POST C.</td>
<td>?</td>
<td>?</td>
<td>Collaborative</td>
<td>Varies</td>
<td>REM staffs and collaboratively recruits</td>
</tr>
</tbody>
</table>

*President and REM remains Ex-officio member of all committees, commissions, and collaboratives

**NOTES/RESPONSIBILITIES**

- Must also reflect wide diversity of our region (like the Board);
- Prepares slate of Board members and nominating committee; Makes recommendations to other bodies; Chair internally selected.