

Memorial Baptist Church
Fond du Lac, WI
Pastor Job Description

Job Title: Pastor

Reports To: Diaconate

Position Status: Starting out $\frac{3}{4}$ -time with the potential for full-time resulting from growth. Co-vocational and co-ministry candidates are welcome to apply.

We, a community of believers and followers of Jesus Christ, are seeking a person who will guide and support us in our faith journey. The Pastor is responsible for using his/her skills to preach and teach the gospel; to engage in pastoral care in the church and in the community; to reach out to those in need; to oversee church programs, leaders and staff; and to cultivate new areas of service.

Responsibilities:

- **PS020 LEADING OUR VISION AND MISSION:** Support Memorial in sustaining our vision and mission individually and collectively within our local community and world-wide.
- **PS 130/PS230 PREACHING:** Communicate an understanding of the Bible and Christian theology in terms relevant to peoples' lives. Lead the preaching ministry with time for preparation/reflection on the Word. Commit to listen for the Word's power and its implications for individuals, the church, the community and the world.
- **PS 310 WORSHIP LEADERSHIP:** Participate actively in worship leadership along with the worship team, offering feedback and suggestions for greater participation and effectiveness in the expression of praise, thanksgiving and devotion to God. Prepare for and conduct worship services weekly and lead in the observance of communion monthly with the assistance of lay leadership.
- **PS160/PS280 SPIRITUAL LIFE DEVELOPMENT TOWARDS STEWARDSHIP OF THE GOSPEL:** Nurture spiritual development of congregation towards stewardship of time, money, resources, and talents to the glory of God.
- **PS080 FACILITATE THE DEVELOPMENT OF TEACHING MINISTRY FOR ALL AGES:** Facilitate the development of and nurture existing teaching ministries for children, youth, young families, men, women and seniors toward Christian faith commitment and discipleship based on Christian theological, educational, and historical foundations.
- **PS040 COMMUNITY ASSESSMENT AND ACTION:** Identify and evaluate the needs of the community, along with the congregation and lay leadership, so that we as a church meet those needs through individual and/or corporate action.
- **PS210/PS300 VISITATION AND PASTORAL CARE:** Make formal and informal connections with church members, prospects, and others in their homes, in health care facilities, and in other settings. Provide an empathic understanding of and concern for persons in the routine of joy, crises, and transitions of life, giving assistance where appropriate and feasible by word and presence. Conduct counseling sessions as needed and/or advise other professional help when necessary. Work with Diaconate to resolve conflicts and seek reconciliation.
- **PS220 PERSONNEL AND VOLUNTEER SUPERVISION/DEVELOPMENT:** Enable church staff, lay leaders, and volunteers to accomplish their duties and responsibilities and encourage their personal and professional growth. Work directly with the Administrative Team (governance), Diaconate (spiritual growth) and Worship Team supporting them and helping them to grow as church leaders. Supervise and support church staff.