DELEGATE PACKET
PROGRAM OUTLINE

FRIDAY, OCTOBER 9, 2020 7-8 PM TEST YOUR TECH INFORMAL FELLOWSHIP NIGHT

SATURDAY, OCTOBER 10, 2020

9:00-10:00 AM | ANNUAL MEETING | For delegates

10:15-11:45 AM | Select 1 from 5 options WORKSHOPS
A – COVID Changes "Idea-Swap"
B – Bible Study on “Transformation”
C – Reshaping Church: Learning from Unplanned Transformation
D - Baptist History and Polity
E - BURMESE Bible Study on "Transformation" – Cancelled.

12:15-12:45 PM | LUNCH SPEAKER

1:00-1:45 PM | Select 1 from 3 options FACILITATED CONVERSATIONS
A – Racial Justice
B – Post-COVID Emerging Ministries facilitated
C – 2020 – Stories of Faith

2:00-3:00 PM | CLOSING WORSHIP
AGENDA

Welcome and overview of the Annual Gathering

Prayer

Call to Order for Annual Meeting

Voting Procedures – John Jones

Approval of Annual Gathering Program and Annual Meeting Agenda (pgs. 2-3)

Recognition of the Program Committee and Recorder

Approval of Minutes from 2019 Annual Gathering (pgs. 4-7)

Nominating Committee Report, Presentation of Slate for Elections, Vote – Archie L. Ivy, Chair (pgs. 8-9)

Recognition of those completing their terms of service to the Region

Treasurer’s Report – Jose Faz (pgs. 10-11)

Regional Executive Minister’s Report – Marie Onwubuariri
  State of the Region will be available on abcofwi.org

President’s Report – Fred Oaks

Prayer for Personnel of the Board of Managers and region commissions and committees

Announcements (pg. 12)

Adjournment (to be given at the end of the 2:00 PM Closing Worship Service)
Wellspring: God’s Purpose – Past – Present – Tomorrow / Isaiah 42:9, John 7:38

Program Committee Members:
- Karen Sundland, Ex-officio, ABC/WI President
- Sandra Kalland—ABC/WI Vice President, Committee Chair
- Sudie Jones—Ministers Council
- Kim Drost—ABWM
- Franklin Onwubuariri—AB Men
- Marie Onwubuariri—Regional Executive Minister ABC/WI, Staff
- Carolyn Dugan, Associate Regional Minister – Camping ABC/WI, Staff

Registration Team:
- Carolyn Dugan – Staff
- Dennis Sampson, Kathy Sampson, Beth Ann Scott, Nola Branton – Volunteers

Friday, October 11:

5:00 PM  Exhibit Hall and Conference Prayer Space opened: Racine-First set up a prayer space in the corner of the Staughton Hall exhibition space, and invited attendees to make use of the space throughout the weekend to acknowledge the constant presence of God among them. The exhibitors set up their displays in the back of Staughton Hall. Exhibitors in attendance included:
- ABCUSA
- AB Home Mission Societies/Judson Press
- Camp Tamarack
- Central Seminary
- Ottawa University -Brookfield
- Ecumenical Center for Clergy Renewal
- American Baptist Foundation
- International Ministries
- American Baptist Seminary of the West
- Wisconsin Council of Churches

5:00 PM  Program and Banquet Registration opened: Carolyn Dugan, ARM-C, ABC-WI Staff, coordinated registration assisted by volunteers on the Registration Team.

5:00 PM  WI Ministers Council Fall Annual Meeting: Annual elections for the executive committee took place, and Council activities for the year were discussed.

6:45 PM  Anniversary Banquet and Call to Order: The banquet began as President Karen Sundland called the Annual Gathering to order. President Sundland and Vice President Sandra Kalland welcomed the attendees, and several words of welcome and introductions were given. The program was received as presented by President Sundland.
- Dinner was served
- Vice President Sandra Kalland introduced the co-masters of ceremony, Rev. Dr. Marie Onwubuariri and Rev. Dr. Arlo Reichter, who started the evening of storytelling.
• Dr. Laura Miraz (American Baptist Home Mission Society), Rev. Rick Barlow (American Baptist Foundation) and Susan Hall (Rainbow Acres) shared felicitations.

• Blessed Assurance, led by Dr. Mary Schecher, was sung as the community song.

• Telling the stories of the local churches were Rev. Jane Mathison (Honey Creek - Honey Creek), Rev. Mark Weisser (West Allis – First), Rev. Holly Anderle (Racine – First), and Rev. Dr. Marcus Allen (Madison – Mt. Zion). The attendees sang the chorus from Blessed Assurance.

• More felicitations were shared by Dr. Peter Bakken (Wisconsin Council of Churches), Ruby Jackson (Project Focal Point), Rev. Dr. John Jones IV (Central Seminary), Brian Patterson (Ottawa University – Brookfield), and Rev. Dr. Ron Burris (American Baptist Seminary of the West). The attendees sung the chorus from Blessed Assurance.

• Telling the stories of our ministry partners were Rev. Karen Higgins (Milwaukee Christian Center), Mr. Ben Mott (Green Lake Conference Center) and Dr. Ray Schooler (International Ministries). The attendees sung the chorus from Blessed Assurance.

• Rev. Dr. Arlo called on the attendees to read “The Road to Today,” and encouraged them to remember the past as being the foundation for the future. “The past is forever gone, but the future is still our own,” he said. He pointed out that the Region was formed by seven churches before Wisconsin was a state, and through its 175 years has grown by celebrating the unity in Jesus found through including all of God’s diverse peoples.

• Rev. Dr. Marie invited people to continue to tell the stories, and to allow themselves “to be surprised by the stories” to be told during the gathering. By listening to the stories, the universal church will be able to “Grow in respect, appreciation and affection to become a better reflection of Christ.” She called the attendees to remember, and then to envision the transformed church of the future. Reference was made to ABC/WI offering envelopes on the table and people were invited to contribute to the ongoing ministries.

• Rev. Dr. Kevin Walden, the Associate General Secretary for Congregational and Pastoral Effectiveness of ABCUSA closed the worship with the story of the ABCUSA and the Benediction.

Saturday, October 12

7:00 AM Lakeside Devotions Rev. Carolyn Dugan asked participants meeting in the Staughton prayer space to look at the work done by moving water in creating the Grand Canyon. She asked them to consider how the Spirit was moving – like water – in their midst.

8:15 AM Registration resumed for Saturday Arrivals.

8:45 AM Exhibitor Hall and Prayer Space opened.

8:58 AM Congregational Singing was led by Dr. Mary Schecher in Staughton Hall.

9:05 AM Worshipful Work – Business Meeting

• Rev. Karen Sundland, President thanked everyone who had participated in Friday evening banquet and said a few words about the theme – “Wellspring: God’s purpose in the past, Present and Future.” She welcomed the first-timers and called the meeting to order, lit the Christ candle, and explained the tradition behind it. She opened with prayer. David Russell agreed to serve as Parliamentarian. Kim Drost agreed to serve as Recorder. Opening
comments included the review of the use of delegate voting cards and other meeting procedures. **Fifty-five voting delegates were in attendance.**

- **Minutes from 2018** meeting were printed in program booklet. Motion to receive – Cindy Adams of Racine, First; second by Barbara Jean Sanger of Honey Creek, Community. The motion was carried.

- **9:16 Report on Governance Task Force** (GTF) by President Sundland thanked the members of the GTF, whose work began in Dec. 2017. The GTF is now presenting the proposed changes to the Articles of Incorporation and Bylaws, with final revisions having been approved by the Board of Managers at its regular May 4, 2019 meeting. Coming from committee, no second was necessary. The Restated Articles of Incorporation, which required a three-fourths vote of the voting delegates present, were approved with no discussion, opposition, or abstentions. The amended Bylaws, which required a two-thirds vote of the voting delegates present, were approved with no discussion, opposition, or abstentions. President Sundland declared that the now-approved documents were to be in effect at the end of the 175th Annual Gathering, and she formally released the GTF from its work, with appreciations.

- **9:23 Nominating Committee Report:** Archie Ivy (Milwaukee – New Hope Missionary), chair, asked the current members of the nominating committee to stand in order to thank them for their work. He presented the proposed slate of servants and addressed the two remaining vacancies. Slate comes to floor by committee, so no second was needed. Kim Drost (president – ABWM) asked to correct the end date of ABWM liaison Nola Branton, whose term of service with ABWM ends in June of 2020. Rev. Dr. Archie, was asked for an explanation as to what the Nominating Committee does, and then asked for a motion to accept nominations from floor for the two open positions. Jason Mack (Madison- First) asked for clarification on who constitutes the Nominating Committee. There were no nominations from the floor. Gloria Sykes (Racine-First) moved to close nominations and accept the slate as presented; seconded by Demetrius Williams (Milwaukee - Community). Motion to approve the slate and elect officers, board members, and Nominating Committee members passed. Congratulations were given to the elected, and those coming off their terms were thanked.

- **9:35 REM Report:** Marie Onwubuariri was called up for her State of the Region report. She thanked Region staff for their efforts in putting the Annual Gathering together. Attendees were then directed to the written report provided in their registration materials. She read directly from her SoR report, starting with the last paragraph on the first page and emphasized how everything that lives goes through growing pains, and that includes organizations. She pointed out how Isaiah 42 gives us the conditions in which things grow and how John 38 tells us that God’s vision comes with a price. The cross and the tomb were both parts of God’s plan, and the wellspring of the Spirit is not of us. We can choose togetherness despite differences in our customs, piety, and practices. In this way, we live out our vision of “Together Living Through Christ Today”. She invited attendees to refer to the Commission on Congregational Mission’s handout on the children’s Bible story book translation partnership with the church in Myanmar and other ministry opportunities.

1. Recognition of New Pastors/Ministries (those present were asked to stand):

   Madison, First – Michael Newheart (also his birthday on this same day was acknowledged); Kenosha, First – Patrick Roberts; Beloit, First – Walt Hoshaw
   - Acknowledged Special Ordination anniversaries (not noted in State of the Region)
of those present: Christian Ricker (10); John Walton (25), Demetrius Williams, Mark Weisser, Archie Ivy, Karen Gygax-Rodriguez (30-45)

- **9:47 Financial Report:** Jose Faz highlighted the 2018 year-end report given in the participant packet. He said 2018 was a rough year-end for investments, but the budget expenditures appeared to be on track. YTD 2019 is also looking better. Motion to accept treasurer’s report was made by Archie Ivy (Milwaukee – New Hope Missionary) with a second by Bonnie Sorenson (Wauwatosa – Underwood). Motion carried.

- **9:55 President’s Report:** Karen Sundland recognized the past while expressing excitement in seeing how the Region will work in its new structure. Her prayer is that the God of all creation will give us flowing power and thanked God for giving ABC-WI 175 years of faithful service. A commissioning litany was done for the new and continuing Region servants.

- **Announcements:** Marie announced that the 176th Annual Gathering will be hosted by Community – Honey Creek. Introductions and directions for remaining program was given.

**10:04 AM Annual Meeting adjourned** with a prayer offered by Vice President Kalland

10:00 AM **Breakout Sessions** Four topical breakout sessions were offered. Rev. Dr Zina Jacque-pastoral leaders in Staughton Hall. Minister Byron Johnson-principles in Christian education in the Crystal Room in the Roger Williams Inn. Also offered in the Roger Williams Inn were workshops on church administration by Laura Miraz and financial resources by Rick Barlow.

1:15 PM **Afternoon Options:**

- **American Baptist Women’s Ministries Annual meeting:** Guest speaker Susan Hall from Rainbow Acres presented information on the Rainbow Acres ministry of empowering persons with developmental disabilities; **Networking & Fellowship** was made available in Staughton Hall; **Free Time/Worldwide Gifts of Green Lake** was also offered.

2:15 PM **President’s Reception:** Afternoon beverages and cake provided by West Allis, First in honor of outgoing President Karen Sundland.

2:30 PM **Closing worship:** **Living Waters – Spring Forth** Kurt Kaufmann gave the call to worship, followed by congregational song and invocation by Marco Gutiérrez and Grady Lang. Rev. Dr. Trinette McCray introduced Rev. Dr. Zina Jacque as the guest preacher, which was followed by a song sung by Terra Allen (Madison – Mt. Zion). Zina encouraged the congregation by using the example of the butterfly: as a caterpillar, it is extremely limited. While in the cocoon, it has to completely yield to the directing cell in its core in order for it to emerge as a butterfly. And, once free from its former life and limitations, it is truly free to fly and be everything it was intended to be. Rev. Jim Carlson gave the Communion blessing in Spanish, and Region staff served. The Chinese Community Church of Milwaukee was recognized for its special legacy contribution to Camp Tamarack as its pastor, Rev. Judy King, was presented with a plaque of appreciation by Rev. Carolyn Dugan. The gathering sang a song in closing, and the 175th annual gathering was adjourned by Sandra Kalland. The benediction was given by Rev. Fred Oaks (Waukesha-First).

**3:40 PM Annual Gathering was adjourned**

Respectfully submitted: Kim Drost

**Final Numbers:** Provided by Marie Onwubuariri: Total attendance: 116; 27 churches represented.
# AMERICAN BAPTIST CHURCHES OF WISCONSIN
## 2020 NOMINATING COMMITTEE REPORT

### SLATE FOR ELECTIONS

#### BOARD OF MANAGERS
<table>
<thead>
<tr>
<th>Name</th>
<th>Term End (October)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AT LARGE POSITIONS</strong></td>
<td></td>
</tr>
<tr>
<td>Mike Shawgo</td>
<td>West Allis, First</td>
</tr>
<tr>
<td>Stanley</td>
<td>Milwaukee, Emmanuel Chin</td>
</tr>
<tr>
<td>Shani Smith</td>
<td>Milwaukee, Greater Galilee</td>
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<tr>
<td><strong>VACANT</strong></td>
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#### NOMINATING COMMITTEE
<table>
<thead>
<tr>
<th>Name</th>
<th>Term End (October)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sudie Jones</td>
<td>Milwaukee, Greater Galilee</td>
</tr>
<tr>
<td>Archie Ivy</td>
<td>Milwaukee, New Hope Miss.</td>
</tr>
<tr>
<td><strong>VACANT</strong></td>
<td></td>
</tr>
</tbody>
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**THANK YOU TO THE 2020 NOMINATING COMMITTEE**

*eligible for a second term

- Archie Ivy, Chair: Milwaukee, New Hope Miss. 2020*
- May May Latt: Milwaukee Myanmar Christian Church 2021
- Mark Brandel: Wyocena, Community 2022
- Carol Lewis: Milwaukee, Greater Mt. Zion 2022 (inactive)
- 2 Vacancies (2020, 2021)
- Sudie Jones, Board Rep: Milwaukee, Greater Galilee 2020*
- Brandle Morrow, Board Rep: Milwaukee, Metropolitan 2021

Marie Onwubuariri, ABC/WI REM – Ex-officio; John Jones, ABC/WI Staff Liaison

(turn over)

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THOSE CONTINUING AND COMPLETING THEIR SERVICE ON THE BOARD, COMMISSIONS, AND COMMITTEES

**BOARD OF MANAGERS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term End (October)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fred Oaks, President</td>
<td>Waukesha, First</td>
</tr>
<tr>
<td>Jose Faz, Treasurer</td>
<td>Racine, Renacer</td>
</tr>
<tr>
<td>Marie Onwubuariri, Corp. Secretary</td>
<td>ABC/WI</td>
</tr>
</tbody>
</table>

**Officers**

- Grady Lang, West Allis, Carson Chin 2021
- Brandle Morrow, Milwaukee, Metropolitan Miss. 2021
- Bonnie Sorenson, Wauwatosa, Underwood 2021
- Terry West, Milwaukee, New Hope Missionary 2021
- Reginald Ivy, Milwaukee, New Hope Missionary 2022
- Ruby Jackson, Milwaukee, Metropolitan Miss. 2022
- Kurt Kaufman, Green Lake, Federated 2022
- Cathy Muro, Brookfield, Immanuel 2022

Completing: Michelle Peterson, Jason Mack, Linda Jolly, Sudie Jones

**COMMISSION ON CONGREGATIONAL MISSION**

Continuing: Bonnie Sorenson, Terry West, Carolyn Parker, Walt Hoshaw
Completing: Mark Weisser | Vacancies going into 2020-2021 = 2 appointees

**COMMISSION ON MINISTRY**

Continuing: Kurt Kaufman, Holly Anderle, Martin Childs, Jr., Jose Encarnacion, Eric Lundquist
Completing: Michelle Peterson – Board Rep | Vacancies going into 2020-2021 = 1 board rep

**FINANCE COMMITTEE**

Continuing: Jose Faz, Antoine McDuffie, Ed Hansen
Completing: Linda Jolly, Jason Mack – Board Reps
Vacancies going into 2020-2021 = 2 board reps, 1 appointee

**PERSONNEL COMMITTEE**

Continuing: Fred Oaks, Jose Faz, Reginald Ivy
Completing: Ruby Jackson | Vacancies going into 2020-2021 = Board VP

**PROGRAM COMMITTEE**

Continuing: Cathy Muro, Grady Iang
Completing: Jim Carlson, Ruby Jackson, Eric Lundquist, Jane Mathison, Franklin Onwubuariri
Vacancies going into 2021 = VP, 2 appointees | 1 rep from ABW, ABMen, Ministers Council optional

To learn more about serving in any of these roles, please contact the ABC/WI region office.
### AMERICAN BAPTIST CHURCHES OF WISCONSIN, INC.
### UNAUDITED STATEMENT OF FINANCIAL POSITION
### YEAR ENDED DECEMBER 31, 2019

**ASSETS**

<table>
<thead>
<tr>
<th>Asset</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$47,544</td>
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<tr>
<td>Accrued interest receivable</td>
<td>$1,025</td>
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<tr>
<td>Prepaid expenses</td>
<td>$3,268</td>
</tr>
<tr>
<td>Funds held in trust</td>
<td>$18,896</td>
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<tr>
<td>Inventory</td>
<td>$0</td>
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<tr>
<td>Investments</td>
<td>$4,239,358</td>
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<tr>
<td>Mortgage loans receivable:</td>
<td></td>
</tr>
<tr>
<td>Churches and other</td>
<td>$0</td>
</tr>
<tr>
<td>Land, buildings, and equipment – net</td>
<td>$781,097</td>
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**Total Assets**                                      $5,091,189

**LIABILITIES AND NET ASSETS**

<table>
<thead>
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<th>Liability</th>
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<tbody>
<tr>
<td>Accounts payable – trade</td>
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</tr>
<tr>
<td>Accrued liabilities</td>
<td>$49,290</td>
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<tr>
<td>Accrued real estate taxes</td>
<td>$5,063</td>
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<tr>
<td>Funds held in trust</td>
<td>$15,466</td>
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**Total Liabilities**                                  $88,170

**Net Assets:**

<table>
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<th>Amount</th>
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<tr>
<td>Unrestricted</td>
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<tr>
<td>Temporarily Restricted</td>
<td>$785,223</td>
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<td>Permanently Restricted</td>
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<tr>
<td>Bay View Fund</td>
<td>$497,341</td>
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<tr>
<td>Blumer Fund</td>
<td>$315,714</td>
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**Total Permanently Restricted**                         $813,056

**Total Net Assets**                                    $5,003,019

**Total Liabilities and Net Assets**                    $5,091,189
AMERICAN BAPTIST CHURCHES OF WISCONSIN, INC.
UNAUDITED STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2019

Revenues, Gains & Other Support:
American Baptist Missions support  
Other Support and contributions

Investment income:
Interest and dividends
Gains on investments
Other interest income – loans

Camp Tamarack:
Revenues
Contributions
Gifts & bequests
Miscellaneous
Net assets released from restrictions

Total revenues, gains and other support

Expenses and losses:
General and administrative
General program–Christian outreach, Christian education and other
Aid to Churches and other
Camp Tamarack:
Operating expenses
Capital fund campaign expenses
Joint ministries
Ecumenical work
Investment counsel fees
Annuities

Total expenses
Losses on investments
Total expenses and losses
Changes in net assets
Net assets at beginning of year
Net assets at end of year

2019 ABC/WI Income

2019 ABC/WI Expenses

Subttl Income: $496,674 + $570,868 Investment Gains = $1,067,542

Expenses (less endowment. exp): $594,398 | Net -$97,724
w/ investments: ttl income $1,067,542 less ttl exp $657,902 = +$409,640
ANNOUNCEMENTS

FEEDBACK SURVEY:

Our hope for the Annual Gathering is that it will be a time of fellowship, learning and inspiration that is shaped not only by the Program Committee and regional staff, but also by all who attend. We also hope you will experience something that you will be inspired to take back to your communities.

To this end, all attendees are encouraged to participate in the Feedback and Reflection Survey designed to help the planners assess the event, to give you an opportunity to shape future gatherings, and to encourage you to take time for self-reflection for the purpose of your own discipleship.

Please use the link below to fill out our online survey no later than Friday, October 16, 2020. Thank you. [bit.ly/ag2020survey]

SUPPORT ABC WISCONSIN GIVING

To give online, go to [bit.ly/ag2020giving] by 7 PM Sat 10/10/20 or support the work of American Baptists through your local church mission giving.

SAVE THE DATES:

177th ABC Wisconsin Annual Gathering
Friday-Saturday, October 8-9, 2021 | Location TBD

Planning is Underway for a Virtual 2021 Biennial Mission Summit. This may be your opportunity to experience this denomination-wide gathering for the first-time! Stay tuned for updates.

The Executive Committee of the American Baptist Churches USA Board of General Ministries said it will seek to hold an in person Biennial Mission Summit in Puerto Rico in 2023.