

Memorial Baptist Church
Fond du Lac, WI
Pastor Job Description

Job Title: Pastor

Reports To: Diaconate

Position Status: Starting out ½ -time up to a maximum of ¾ -time with the potential for full-time resulting from growth. Co-vocational candidates are welcome to apply.

We, a community of believers and followers of Jesus Christ, are seeking a person who will guide and support us in our faith journey. The Pastor is responsible for using his/her skills to preach and teach the gospel; to engage in pastoral care in the church and in the community; to reach out to those in need; to oversee church programs, leaders and staff; and to cultivate new areas of service.

Responsibilities:

- Support our congregation in sustaining Memorial's vision and mission individually and collectively within our local community and world-wide. Potentially revisit our vision and mission as we come out of the pandemic.
- Prepare for and conduct worship services weekly and lead in the observance of communion monthly.
- Communicate an understanding of the Bible and Christian theology in terms relevant to peoples' lives.
- Nurture spiritual development towards stewardship of time, money, resources, and talents to the glory of God.
- Make formal and informal connections with church members, prospects, and others in their homes, health care facilities, and other settings.
- Perform weddings, funerals, baptisms and child dedications upon request.
- Conduct counseling sessions as needed and/or advise other professional help when necessary.
- Enable and support church staff, lay leaders, and volunteers to accomplish their duties and responsibilities and encourage their personal and professional growth.
- Facilitate the development of and nurture existing teaching ministries for children, youth, young families, men, women and seniors toward Christian faith commitment and discipleship.
- Identify and evaluate the needs of the community, along with the congregation and lay leadership, so that we as a church meet those needs through individual and/or corporate action.
- Work directly with the Administrative Team (governance), Diaconate (spiritual growth) and Worship Team supporting them and helping them to grow as church leaders.
- Work with the Diaconate in resolving conflicts and seeking reconciliation.
- Serve as a representative of the church at local (Ministerial Association) and at ABC state and region-wide affiliated functions. Participate in national ABC functions as feasible.